

# Achieve more with KROHNE

**KROHNE**

 measure the facts

KROHNE is an innovative process instrumentation and measurement solutions company operating in more than 40 countries. Through continuous research and development and a consistent customer orientation, we are one of the leaders in our industry. KROHNE Inc. headquartered in Beverly, MA covers the United States, Canada, Mexico, and the Caribbean regions through a vast network of direct sales personnel and representative partners.

KROHNE Inc. is looking for a

## **HR Generalist/Recruiter- Beverly, MA**

We are currently looking for a **HR Generalist/Recruiter** in our Beverly location. This person will be responsible for recruiting at all levels of the manufacturing environment and driving the on-boarding process.

### **Your main responsibilities:**

- Collaborate with Director of HR and hiring managers to write job descriptions and postings, manage the approval process, and post jobs internally and externally with job boards.
- Source, screen, and vet qualified candidates for presentation to hiring managers.
- Network online and offline with potential candidates to promote the company, focus on time-to-hire, and attracting the best professionals.
- Develop a talent pipeline to assist long-term with hiring and retention.
- Utilize multiple internet resources, including job boards and social media, keeping up-to-date with new technological trends and products.
- When assigned, attend job and career fairs.
- Facilitate on-boarding process from Offer Letter to Day One including the organization of materials, conducting new team member orientations, verification of I-9's.
- Ensure HR recordkeeping is compliant and timely.
- Document and maintain job descriptions.

### **Your qualifications:**

Bachelor's Degree or equivalent education / experience and/or a minimum of 5 years' recruiting and HR generalist experience. Proven experience recruiting for all levels of positions in a manufacturing environment.

### **We offer:**

Salary commensurate with experience and the responsibilities of the role.

Employees enjoy working for an international, privately held, family run company with a friendly environment as well as a full program of employee benefits including:

- Medical
- Dental
- Short term and Long-term Disability
- Vision insurance

If interested, please send your CV, salary requirements and availability to:

Lisa LaPorte Pais • Director of Human Resources  
KROHNE Inc. • 55 Cherry Hill Drive • Beverly, MA 01915  
Tel.: 1(800)356 9464 ext. 1150 • l.pais@krohne.com



[www.krohne.com](http://www.krohne.com)

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- Life insurance
- 401k plan with company match
- EAP
- Pet insurance
- Aflac programs and more.

*We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. KROHNE, Inc. complies with applicable federal, state & local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

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