



KROHNE is an innovative process instrumentation and measurement solutions company operating in more than 40 countries. Through continuous research and development and a consistent customer orientation, we are one of the leaders in our industry. KROHNE Inc. headquartered in Beverly, MA covers the United States, Canada, Mexico, and the Caribbean regions through a vast network of direct sales personnel and representative partners.

KROHNE Inc. is looking for a

## Sr. Accountant - Beverly, MA

We are currently looking for a person to join us in **Administration** at our Beverly location. Reporting to the Financial Controller, the Senior Accountant will have two direct reports and a broad range of responsibilities including managing the month end close activities, journal entries, financial reporting, balance sheet and income statement reconciliations, account analysis and special projects.

## ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Review journal entries, reconciliations and analyze general ledger accounts to ensure transactions are processed and reported in accordance with U.S. GAAP and Corporate Policies
- Prepare supporting schedules for financial reporting and management
- Assist with Audit preparation and responses
- Assist with the budget and forecast creation, bridging variances from actual results
- Manage AR Process from customer credit analysis, collections and credits to issuing manual invoices and maintaining installment/prepaid billings.
- File sales tax returns, responsible for maintaining the appropriate status in various states and with the federal government, by filing applications, keeping tax payments current and filing various government surveys.
- Manage cash forecasting, feeder factory payments and FX forward contracts.
- Review Commission reporting and payments
- Assist with the preparation and evaluation of balance sheet and income statement information, determining variances and trends for reporting to management
- Evaluate existing accounting methods and processes to determine if there is any opportunity for automation
- Make recommendations for improving policies and procedures to replicate industry "best practice"
- Ensure Corporate policies and procedures are followed
- Assist with system improvement activities including implementation of a new ERP version
- Help document and maintain accounting procedures to strengthen internal controls
- Train and mentor staff

If interested, please send your CV, salary requirements and availability to:







**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Solid understanding of generally accepted accounting principles and the ability to independently perform research to find solutions for accounting issues
- Strong organizational, multi-tasking, and prioritization skills with a high level of attention to detail
- Ability to proactively propose improvement solutions while applying strong analytical, problem-solving, and strategicthinking skills with a forward-looking focus
- Proven success managing staff, communicating effectively at all levels, working well independently and as a member of a team
- Ability to communicate effectively, be consistently highly self-motivated, proactive, and efficient
- Strong Microsoft Office and overall computer skills (including the ability to use Excel formulas such as lookups, pivot tables, and sumifs)
- Enthusiastic and eager to learn and grow
- Bachelor's degree in Accounting or Finance, 5+ years' progressive experience
- Manufacturing background is a plus

## **EDUCATION and/or EXPERIENCE**

The candidate should have a BS Degree in Finance Accounting with 5+ years of progressive accounting experience with strong GAAP and G/L knowledge. Ability to manage people and analyze data, strong overall communication skills and advanced knowledge of Excel and ERP systems is necessary for success.

## We offer:

Salary commensurate with experience and the responsibilities of the role.

Employees enjoy working for an international, privately held, family run company with a friendly environment as well as a full program of employee benefits including:

- Medical
- Dental
- Short term and Long-term Disability
- 401k plan with company match
- Vision insurance
- Aflac programs
- Life insurance
- 401k plan with company match
- EAP
- Pet insurance
- Aflac programs and more.

We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. KROHNE, Inc. complies with applicable federal, state & local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. If interested, please send your CV, salary requirements and availability to:

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