

Modern Slavery Act 2015

Introduction

This statement is made by KROHNE Ltd. pursuant to section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement for 2023-24 based upon activity for the year ended 31st December 2022.

Our business

KROHNE Ltd. is the wholly owned UK based subsidiary of the international KROHNE Group which specialises in the design, manufacture, sale and after sales support of process instrumentation and control equipment. KROHNE Group is headquartered in Duisburg, Germany with a worldwide network of companies generating a turnover exceeding €700m and employing around 4,000 people globally.

Our supply chain includes manufacturers of components, sub-assemblies, raw and finished materials.

KROHNE Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

Our policies

KROHNE Ltd. has implemented several policies relevant to identifying and minimising the risk that modern slavery could occur in the company or its supply chain. These include:

- Adherence to the ZVEI-VDMA Code of Conduct
- Occupational Health and Safety policy
- Environmental policy
- Anti-bribery policy
- Whistleblowing policy and procedure

Due diligence process

KROHNE Ltd. considers its supply chain to be critical not only to the quality of its products but also to its compliance with its legal and social obligations.

All our approved suppliers are required to sign KROHNE Group's code of conduct which includes the observance of human rights in addition to the need:

- To respect the personal dignity, privacy, and personal rights of each individual.
- To protect and uphold the right to freedom of speech and freedom of expression.
- Not to tolerate unacceptable treatment of employees such as physical and psychological hardship, sexual and personal harassment, or discrimination.

Our code of conduct prohibits:

- Child labour.
- Forced labour.

Our code of conduct respects freedom of association and collective bargaining and promotion of diversity and equal opportunities.

Accordingly, KROHNE Ltd. have comprehensive supply chain management and evaluation procedures that will be further extended where modern slavery risks are identified.

Risk management

In general, the nature of our products and supply chain leads to a low risk of modern slavery occurring. Where there are globally sourced materials that may have a heightened risk, more detailed supplier assessments will be conducted. We are committed to improving our supplier assessment and supplier management process to further reduce risk.

Training

All our employees are aware of our policies and procedures which are accessible from our inhouse HR system. All employees receive mandatory training on whistleblowing, anti-bribery, modern slavery and equity, diversity, and inclusion through e-learning.

Performance indicators

KROHNE Ltd. uses a range of KPIs to measure the business. We do not believe that these KPIs increase the vulnerability of the supply chain to modern slavery.

KPIs for training and supply chain management are used to determine the effectiveness of our policies.



Edward Jukes
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Technical Director
KROHNE Ltd